

FIGURE 1

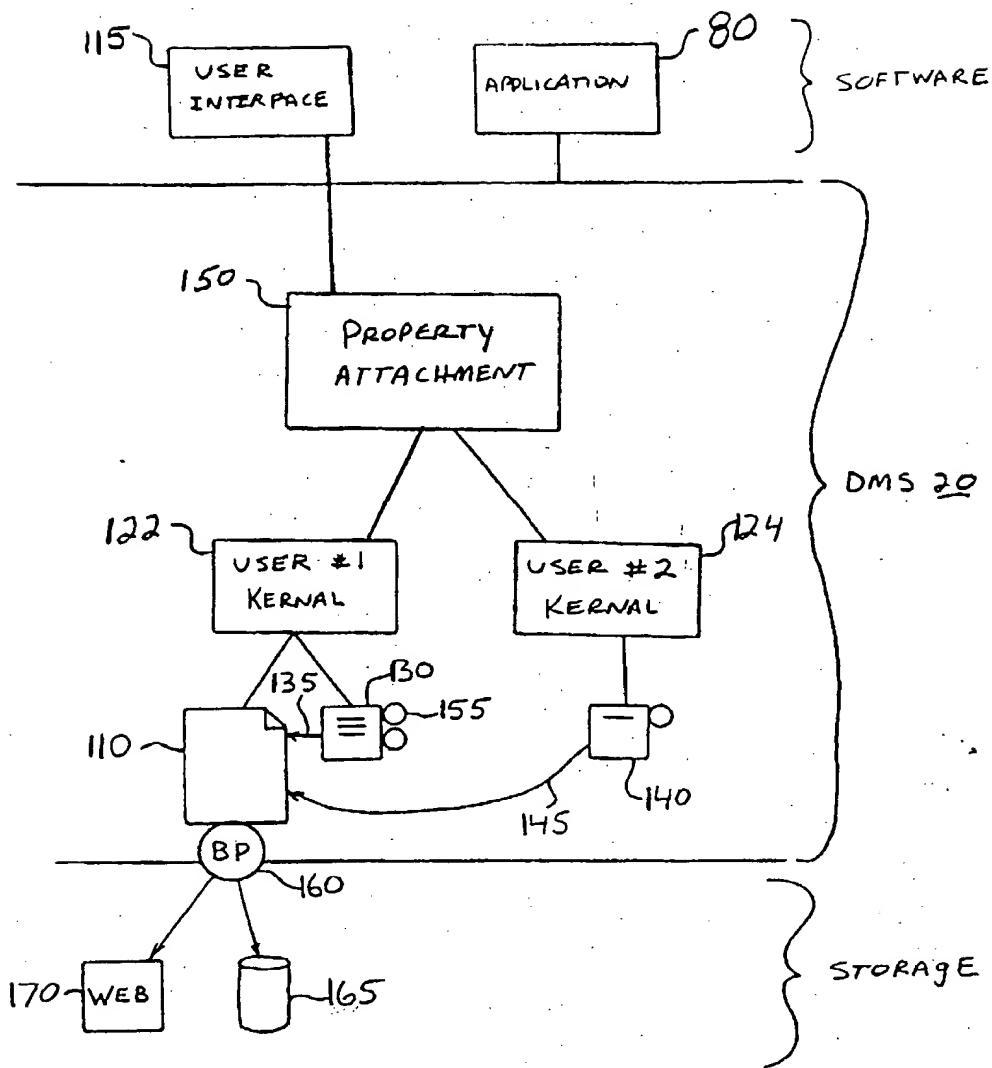


FIG. 2

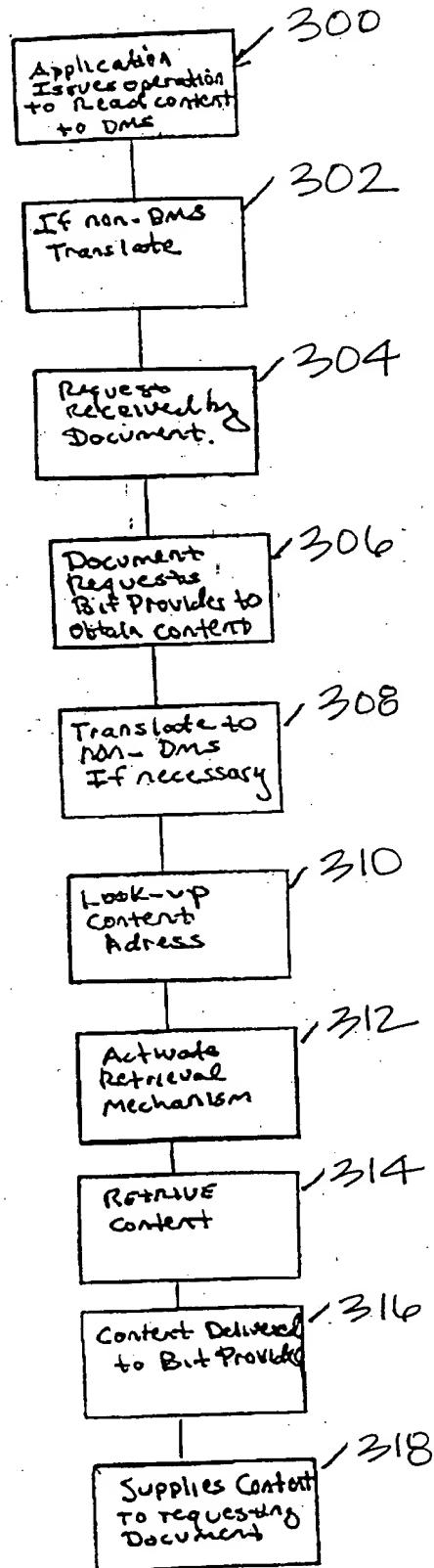


FIGURE 3

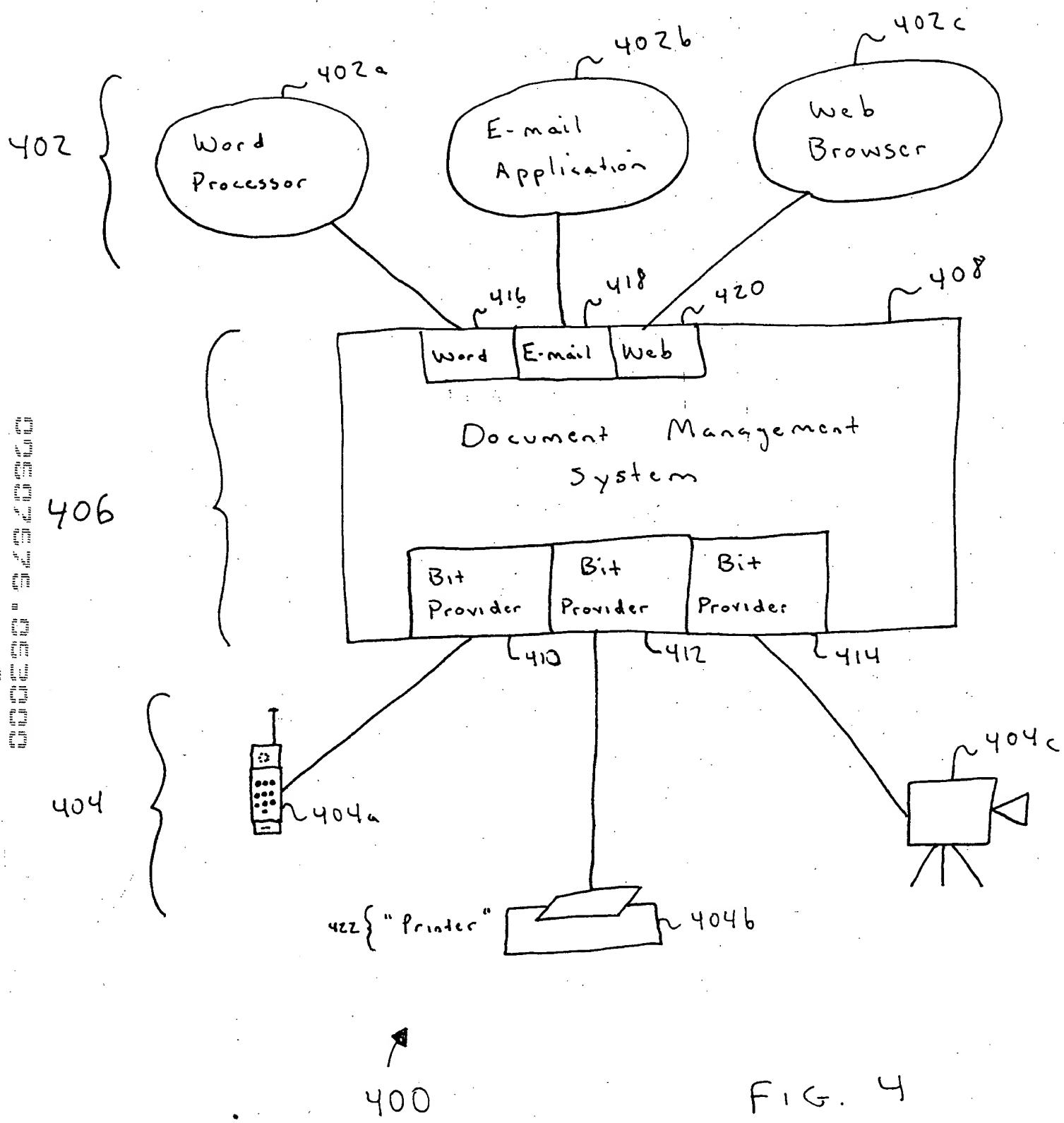


FIG. 4

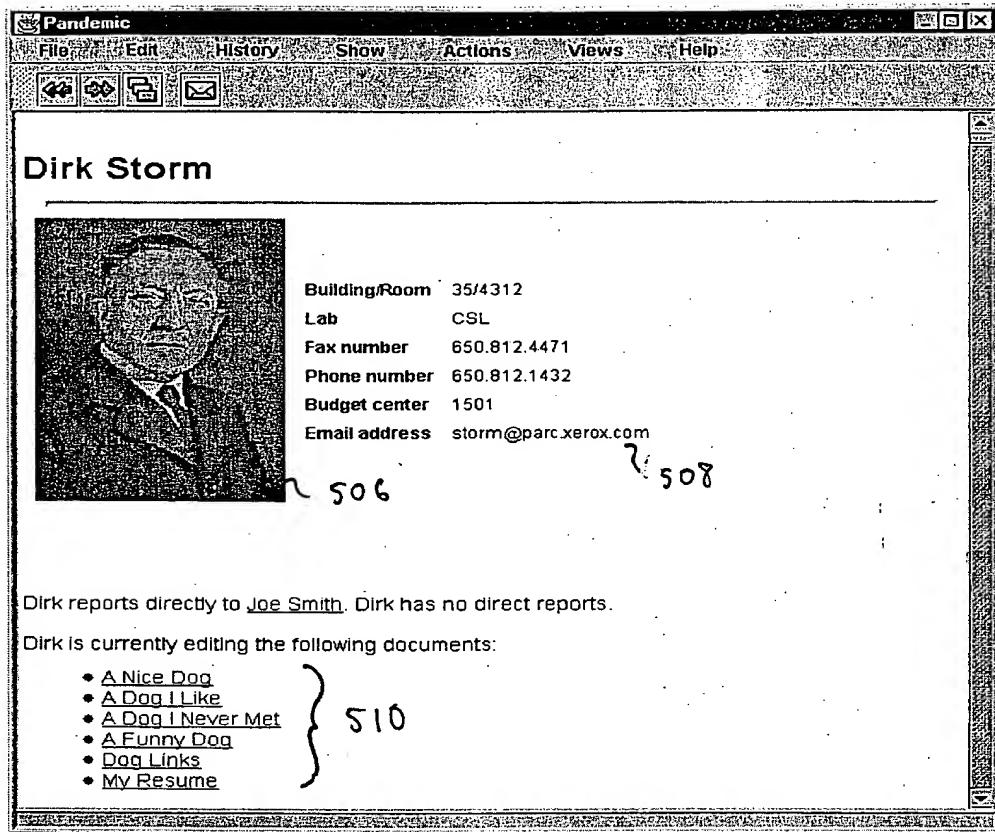


FIG. 5A

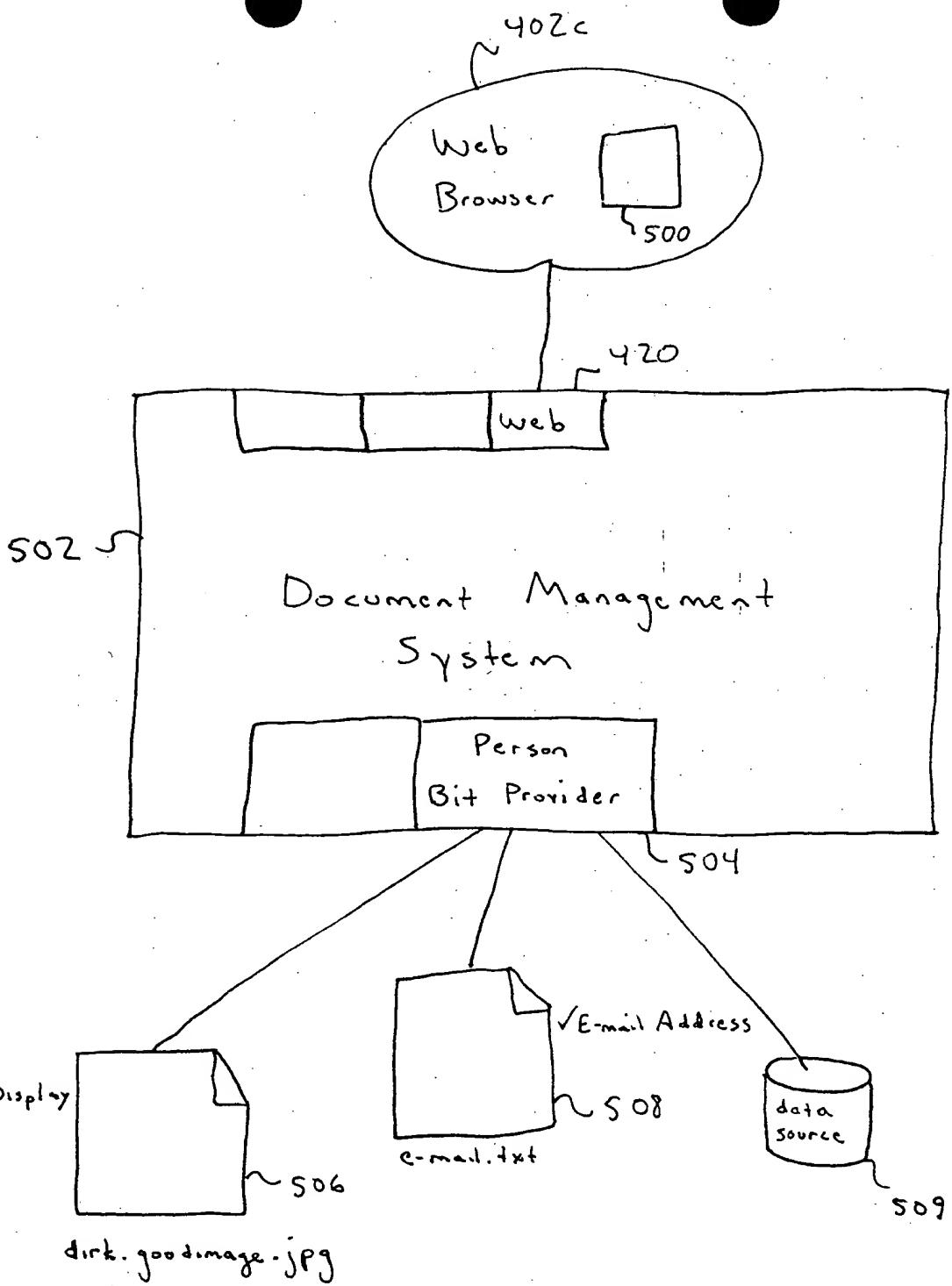
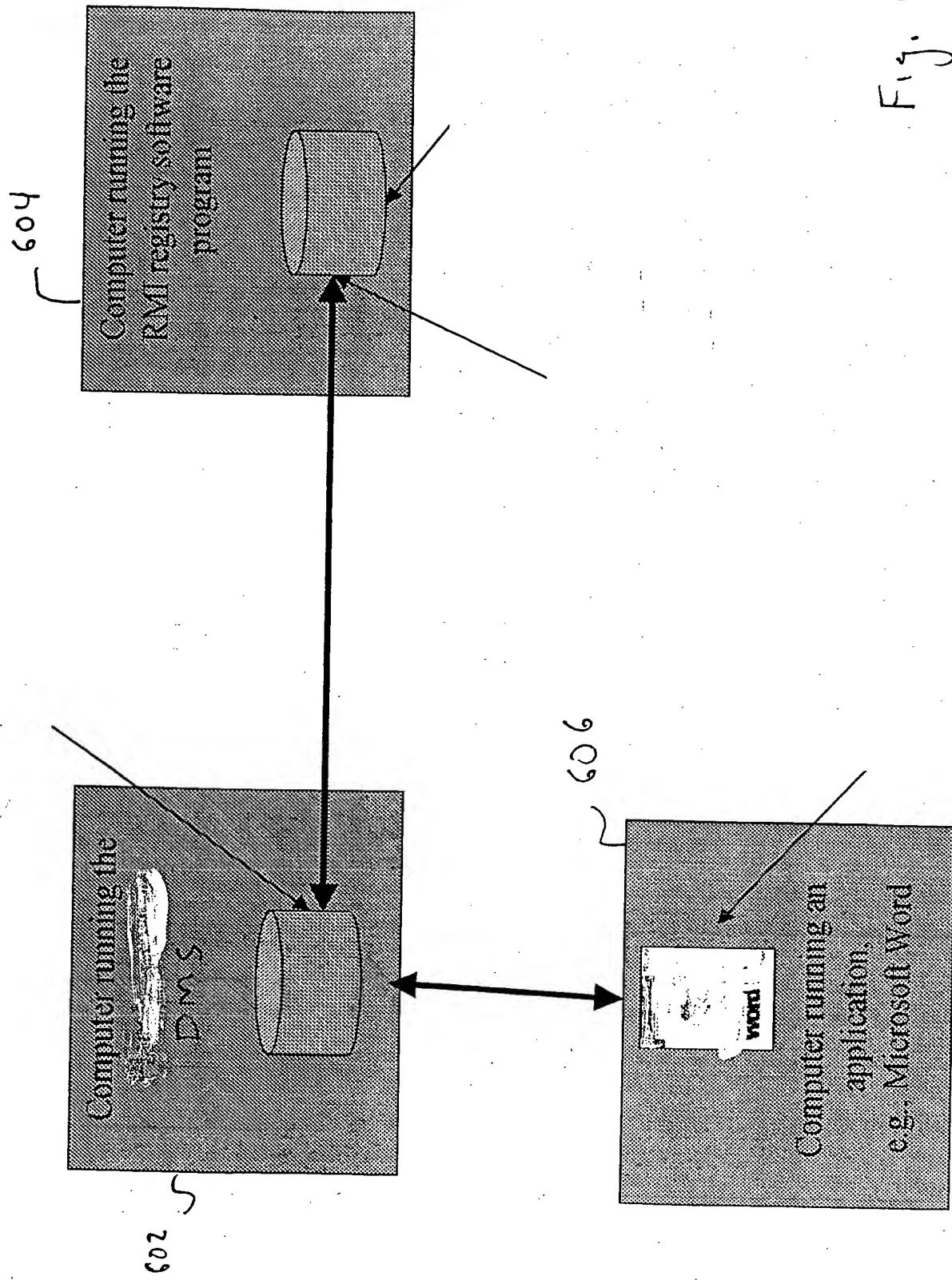


FIG. 5B

Fig. 6



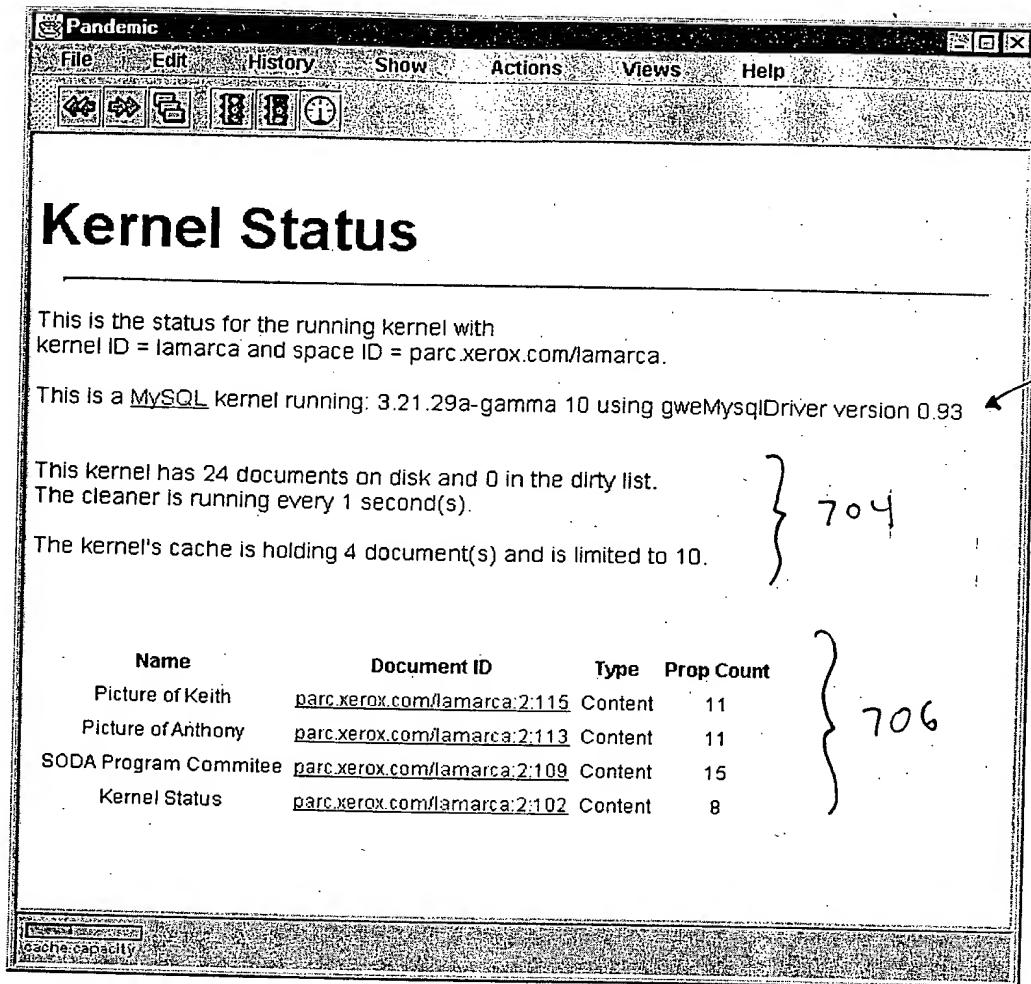


FIG. 7

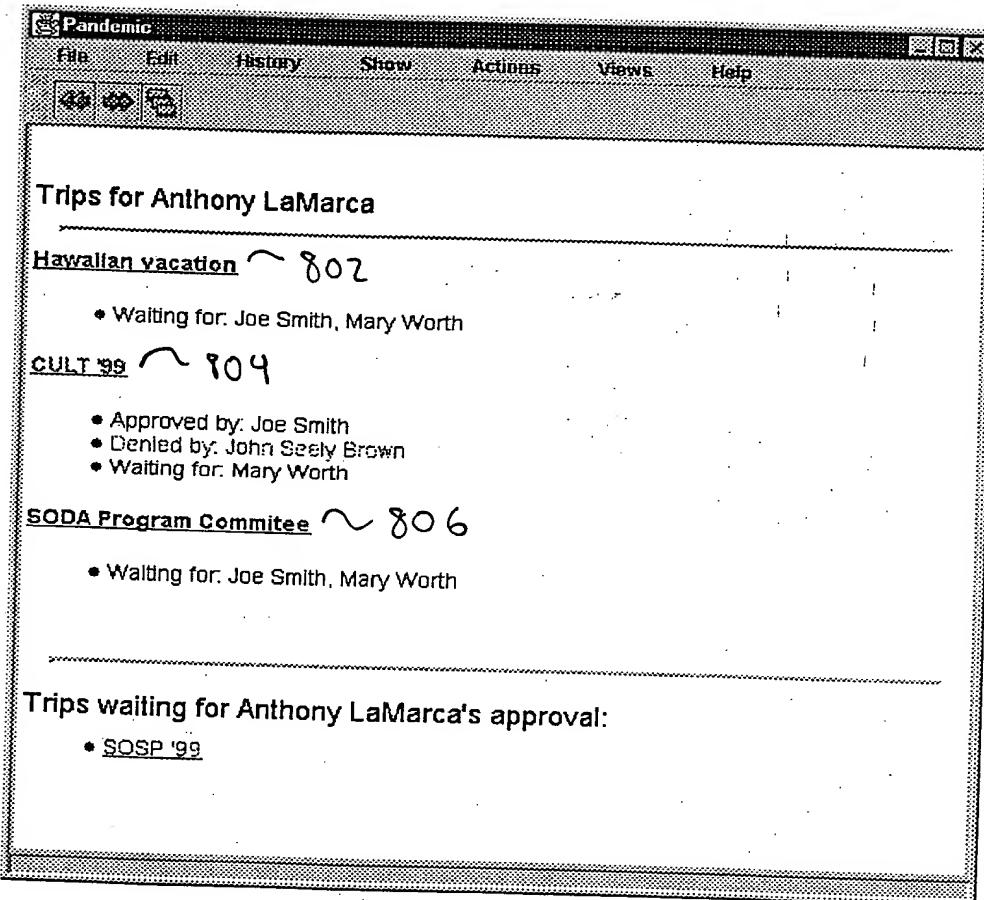


FIG. 8

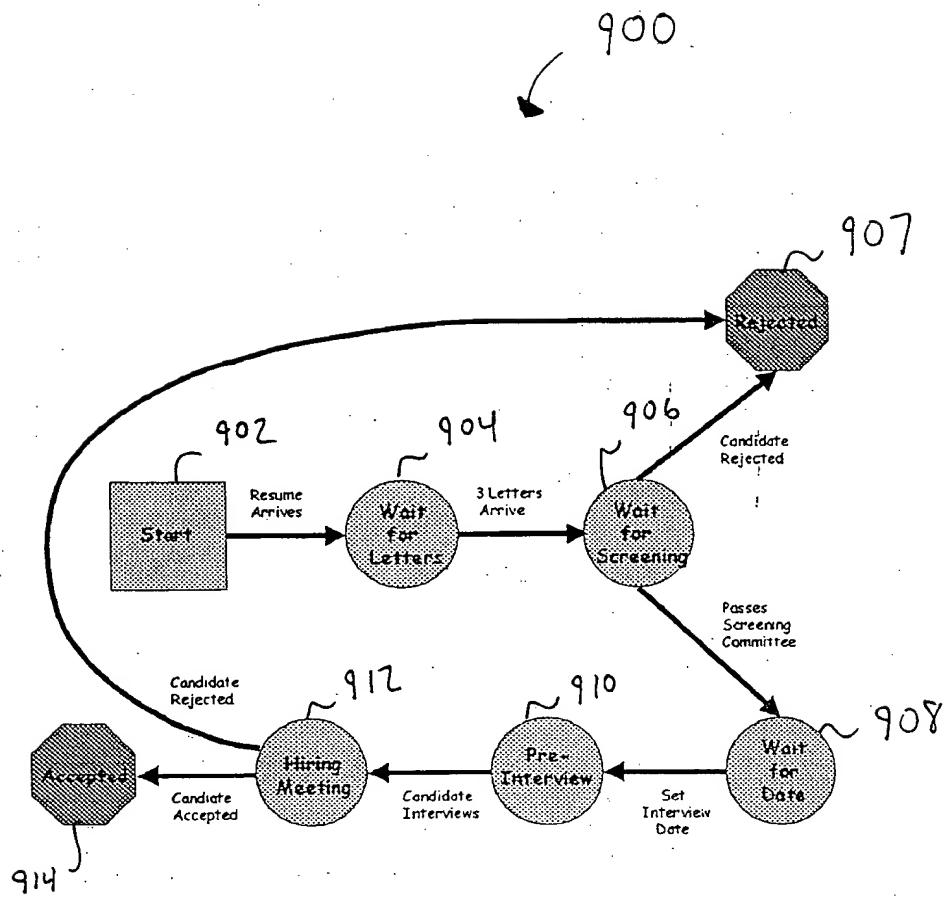


FIG. 9A

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**Xerox Palo Alto Research Center**

**parc**

**Hiring Status**

Candidate	Wayne Campbell	Jelly Bean	Dirk Storm	Marlin Perkins
Status	Offer Outstanding	Rejected	Rejected	Waiting for Screening Votes
# of Letters	3	3	3	3
Screening	+	+	---	+
Interview Date	N/A	N/A	N/A	N/A
# of Hiring Votes	4	4	0	0
Avg Hiring Vote	5.25	1.5	N/A	N/A

FIG. 9B